



### Colleague pay levels 2023/2024

Salary	Number of Posts	Examples of posts at this level
Under £25k	168.40	Care Workers, Customer Service Officers, Gardener/Environmental Maintenance Operatives, Cleaners, Administrative Officers
£25k - £34k	108.07	Team Leaders/Supervisors, Finance Officers, IT Officers, Housing Officers, Multi-skilled Operatives
£35k - £49k	110.22	Gas Engineers, Lead Operatives, Housing Managers, Specialist Managers
£50k - £75k	19	Executive Managers, Heads of Services
£76k - £144k	4	Executive Management Team